In May 1986, having reviewed the need for higher education in Hong Kong, the Government appointed a Planning Committee to work out in detail the establishment of a third university. Under the chairmanship of Sir S.Y. Chung, the Planning Committee, in accordance with its terms of reference, conveyed advice to the Government on a number of issues including a name for the new University, the selection of a site for its campus, the necessary legislation, the appointment of the University's Founding Vice-Chancellor and President, an academic profile, and the selection of a design for the University campus. The Planning Committee completed its work on 10 April 1988 when the Hong Kong University of Science and Technology Ordinance was brought into effect. The first appointments to membership of the Council were effective from that date.

Known as the Hong Kong University of Science and Technology, this will be the third publicly-funded university in Hong Kong. It will be a grouping of professional schools emphasising science, technology, management, and business studies. Its objects are to educate men and women who will contribute to the territory's economic well-being, and to promote research, development, and entrepreneurship in the Asian-Pacific Region. To ensure that leadership qualities will be instilled in its students, the curriculum will contain rigorous general education requirements.


Sir Sze-yuen; Dr Woo; Members of the Council of the Hong Kong University of Science and Technology; Ladies and Gentlemen,

This Inauguration Ceremony of the Council of the Hong Kong University of Science and Technology is an occasion of great historical significance. It marks the formal beginning of our new University.

In the two years since planning began for this important project, the Planning Committee, under the able leadership of Sir Sze-yuen, has done an immense amount of work. The University has acquired a marvellous site for its campus; its own enabling legislation; an outstanding scholar and administrator as its first Vice-Chancellor; a magnificent design for its buildings — and a very appropriate name: the University of Science and Technology. Our new University is now set to admit its first batch of students in October 1991, three years ahead of the original schedule. These are considerable achievements by any standard. The Planning Committee can take justifiable pride in them. I congratulate you, Sir Sze-yuen, and your colleagues on a job well done.

The University will consist of a grouping of professional schools emphasising science, technology, engineering, management and business studies. This is a deliberate decision. A dynamic economy is vital to Hong Kong's continued success and prosperity. To maintain a buoyant economy we have to be highly competitive in the goods we produce and in the services we provide. Put simply, we must keep up with, and where possible keep ahead of, our competitors. We must always be conscious of advances in technology and in management techniques, particularly in the industrial, commercial and financial fields.

The people of Hong Kong are one of our few natural resources. The Government places a high priority on ensuring that sufficient numbers of people are educated and trained to meet the demands of our economy. The establishment of the Hong Kong University of Science and Technology is evidence of our intent. When its first students graduate in six years time, our industrial, commercial and financial sectors can look forward to a larger and constant flow of graduates and post-graduates with the skills and research capability that they need.

As the supreme governing body of the University, the Council will have very heavy and demanding responsibilities. I am confident that with Sir Sze-yuen in the chair, the Council will be able to meet the challenges ahead with vigour and imagination. I wish the Council every success in its future endeavours.
SPEECH BY SIR S.Y. CHUNG CHAIRMAN OF THE COUNCIL AT THE INAUGURAL DINNER ON 12 APRIL 1988 TO COMMEMORATE THE ESTABLISHMENT OF THE UNIVERSITY

Your Excellency, Lady Wilson, Ladies and Gentlemen:

On behalf of the Council it gives me great pleasure to welcome you all to this inaugural dinner to mark the incorporation of the University of Science and Technology. We are gratified that so many distinguished guests are able to be here this evening, and it is our particular privilege to welcome Your Excellency in your dual capacity of the Chancellor of the new University and the Governor of Hong Kong, and your charming wife Lady Wilson.

The decision by the Hong Kong Government to establish a third university which would emphasise science, engineering and technology, and business and management studies, was announced in May 1986. The Planning Committee, charged with the task to bring the university into being, was appointed and started work in September of that year. The major consideration which led to the decision to establish a third university was the urgent need to meet the rising demand for high-level technical and managerial manpower by local commerce and industry as the economy moves up market to face the increasingly competitive challenges of the future.

The terms of reference of the Committee indicated that the University should be planned for 7,000 full-time equivalent students by the end of the century with room for expansion to 10,000. First student intake should be no later than 1994/95. It was with these considerations in mind that the Planning Committee started work 18 months ago.

During the course of its early deliberations it became apparent that first student intake could be achieved considerably earlier than the 1994/95 deadline. After due consideration and with the support of Government, a new target date of 1991 was set for the opening of the University. We now aim to complete the first phase of the university campus in time for some 600 students to be admitted in October 1991, and to build up the student numbers over the next 5 years to meet the target of 7,000 in 1996. In other words, the whole programme has been brought forward by three years. I am confident that with the co-operation and support of all concerned, these ambitious targets can and will be met.

The Planning Committee focused its attention on a number of priority issues in the first year of its work. In particular, a bilingual name for the University was chosen following a public competition; an Ordinance to provide for the establishment of the University was enacted by you, Sir, in July 1987 following the advice and consent of the Legislative Council; a beautiful site of some 60 hectares was earmarked at Clear Water Bay following an examination of four locations; a master plan for the campus was adopted following an architectural competition; and the first Vice- Chancellor was identified following an international search. The Committee considers itself most fortunate that Professor and Mrs Chia-Wei Woo have been persuaded to return to this part of the world to take up the challenge of developing this new University. Professor Woo is the first and so far the only American Chinese occupying the presidency of a major American University. He is currently President of San Francisco State University having a student population of about 26,000, of which more than one-fifth are Asian.

The Planning Committee was further greatly encouraged by a massive donation of $1.5 billion from The Royal Hong Kong Jockey Club towards the capital cost of the University campus. In addition, the Jockey Club is to be our Project Manager, and this strengthens our confidence that the campus will be completed on time and within budget.

In developing its plans the Committee has taken the view that although the main thrust of the work of the University must be towards producing first-degree graduates in those areas of technology and management where they are most needed in the community, it should also seek to devote a substantial part of its resources to post-graduate work for Hong Kong's advanced development in the 21st century. It is also the Planning Committee's view that the new University should seek to develop close links with commerce and industry and that the professorial staff would be encouraged to do work outside the confines of their normal teaching duties. We have, therefore, included in the campus master plan a Research Centre and a Technology Transfer Centre, which will be operated by the University as a non-profit-making but business corporation.

University education is expensive and more so is research. It is our hope that, in addition to the resources allocated by the Government and to the truly generous capital donation from the Jockey Club, it will be possible to attract additional funds by way of donations towards equipment, towards research and towards endowments. I do not think that I am too greedy in this appeal for there is nothing more important and worthwhile than investment in people.

As I believe you all know, this is not the first time I have been involved with the setting-up of a new tertiary institution and I seem to make a habit of it. But just as I am grateful to Sir Edward Youde for appointing me as Chairman of the Planning Committee, so now I am grateful to you, Sir, for having the confidence in me to be the first Chairman of the University Council. It is the Council which now takes over the challenge of developing this new University not only to fulfill the needs and aspirations of the community but to become a pride for Hong Kong. This is a great new project which demonstrates the long term confidence of the Government in the future of this territory and its dynamic economy and community.
# MEMBERSHIP OF THE UNIVERSITY COUNCIL

**Chairman**  
Sir Sze-yuen CHUNG, CBE, JP  
BSc(Eng), PhD, DIC, Hon FHKIE, Hon FIProdE, CBIM; Order of the Sacred Treasure, Japan  

**Vice-Chairman**  
The Honourable CHENG Hon-kwan, JP  
BSc, DIC, CEng, FIProdE, FHKIE, FASCE, MConsE, NConsE, HK  

**Vice-Chancellor & President**  
Professor Chia-Wei WOO  
BS, MA, PhD  

**Treasurer**  
The Honourable LAU Wah-sum, JP  
FHKSA, ACMA  

**Members**  
The Honourable G. BARNES, CBE, JP  
BA  

Professor L.M. BIRT, AO, CBE  
BEng, BAgeSc, BSc, PhD, DPhil, Hon DLitt, FAIM  

Mrs. Anson CHAN, JP  
BA  

Dr. CHAN Nai-keong, CBE, JP  
D Tech, FEng, FICE, FIProdE, FHKIE  

The Honourable Stephen CHEONG Kam-chuen, OBE, JP  
BSc(Eng), DIC, MPhil  

Mr. Michael George GALE  
BSc(Hons)  

Professor David P. GARDNER  
BS, MA, PhD  

Dr. G.R. HIGGINSON  
BSc, PhD, FIProdE, FHKIE, CEng  

Mr. Simon IP Sik-on, JP  
LLB  

Mrs. Alice LAM, JP  
BA  

Mr. Vincent LO Hong-sui, CBE  
BA  

Mr. N.W.H. MACLEOD, JP  
ACIS, MA, Dip SocSc  

Mr. I.F.C. MACPHERSON, OBE, JP  
MA  

Mr. Gordon M. MACWHINNIE, Depute Chairman, The Royal Hong Kong Jockey Club  
MBA, FHKSA  

Professor P.G. MOORE  
DSc, PhD, FIA  

Mr. Steven K.L. POON  
BSc, MPhil, FHKIE, FIIEE, CEng, MIEE  

Mr. TAM Chung-ding  
BSc  

Mr. Jack C. TANG, CBE  
BSc, MBA; Order of the Sacred Treasure, Japan  

Professor David J. TEDFORD  
BSc, PhD, ARCST, CEng, FIIEE, SMIEEE, FInstP, FRSA, FRSE; Order of Merit, Polish People's Republic  

Chairman, Law Society of Hong Kong  
Deputy General Manager, Hang Seng Bank Ltd.  
Chairman, Shui On Group Ltd.  
Director, The Great Eagle Co., Ltd.  
Secretary for Trade and Industry, Hong Kong Government  
Pro-Vice-Chancellor (Administration & Business — Acting), HKUST  
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Principal, London Business School, UK  
Director and General Manager, China Light & Power Co., Ltd.  
Corporate Vice-President and General Manager, Motorola Semiconductors HK Ltd.  
Chairman and Managing Director, South Sea Textile Mfg. Co., Ltd.  
Professor of Electrical Engineering, Vice-Principal, University of Strathclyde, Glasgow, Scotland  

Chairman of the Legislative Council, President, W.S. Lau & Associates Ltd.  
Chief Executive, Hong Kong Telecommunications Ltd.  
President, University of California, USA  
Vice-Chancellor, University of Southampton, UK  
Chairman, Law Society of Hong Kong  
Deputy General Manager, Hang Seng Bank Ltd.  
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Senior Member of the Executive Council up to August 1988, Chairman of the Board, Sonca Products Ltd.  
Member of the Legislative Council, Senior Partner, H.K. Cheng and Partners Consulting Engineers  
Secretary for Lands and Works, Hong Kong Government  
Vice-Chancellor and Principal, The University of New South Wales, Australia  
Secretary for Economic Services, Hong Kong Government  
Joint Deputy Chairman, Hong Kong Electric Holdings Ltd., Group Managing Director, Cavendish International Holdings Ltd.  
Member of the Legislative Council, Managing Director, Lee Wah Weaving Factory  

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Professor of Electrical Engineering, Vice-Principal, University of Strathclyde, Glasgow, Scotland
The Vice-Chancellor and President is the chief executive and academic officer of the University.

After a worldwide search which attracted a large number of highly qualified candidates from the United Kingdom, the United States of America, Canada, Australia and Hong Kong, the Government, on the recommendation of the Planning Committee, announced on 5 November 1987 the appointment of Professor Chia-Wei Woo as the Founding Vice-Chancellor and President of the University. Professor Woo, formerly President of San Francisco State University, took up his new appointment in September 1988.

Professor Woo was born in Shanghai in 1937. He received his secondary education in Hong Kong and went to the USA in 1955 as a foreign student, where he acquired his BS degree in Physics and Mathematics at Georgetown College and his MA and PhD degrees in Physics at Washington University.

Professor Woo became an Assistant Professor of Physics at Northwestern University in 1968, Associate Professor in 1971, Professor of Physics in 1973, and Chairman of the Department of Physics and Astronomy in 1974. He was appointed as a Provost and Professor of Physics, University of California at San Diego in 1979, and as President and Professor of Physics of San Francisco State University in 1983.

Since 1964, Professor Woo has published more than 120 papers and books in various fields of physics, particularly in quantum many-body theory, liquid crystals, and low temperature and surface physics. He has supervised thesis and research work of 25 PhD and post-doctoral students.

THE FOUNDING VICE-CHANCELLOR AND PRESIDENT

As a member of the former Planning Committee, Professor Woo has been involved with the University from the beginning. He became a member of the Council when he took up appointment in September 1988.

The Planning Committee starting from the left in clockwise direction: Steven K.L. Foon, Dr. CHAN Nai-keong, Dr. G.R. Higginson, Professor P.G. Moore, Professor Chia-Wei Woo, Professor David J. Telford, Professor L.M. Birt, Mrs. Alice Lam, Mr. LAU Wah-sun, Professor Y.K. Cheung, Mr. Jackland Lai, Dr. Joshua S.L. Wong, The Hon. Stephen K.C. Cheong, The Hon. H.K. Cheng, Sir S.Y. Chung (Chairman), Mr. I.F.C. Macpherson, Mr. G.M. Scott (Secretary), Professor T.C. Chen
Missing: Professor Y.K. Fan, Mr. K.N. Houghton, Mr. Gordon M. Macwhinnie
The University will adopt a credit-based modular system. There will be three Schools and a General Education Centre. Some of the Departments and approximate faculty sizes are indicated below.

### School of Engineering

<table>
<thead>
<tr>
<th>Department</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 Computer Science</td>
<td>60</td>
</tr>
<tr>
<td>Electrical &amp; Electronic Engineering</td>
<td>60</td>
</tr>
<tr>
<td>1992 Industrial &amp; Manufacturing Engineering</td>
<td>45</td>
</tr>
<tr>
<td>1993 Chemical Engineering</td>
<td>30</td>
</tr>
<tr>
<td>Civil &amp; Structural Engineering</td>
<td>45</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>30</td>
</tr>
</tbody>
</table>

### Interdisciplinary Research Areas

- Building Services Engineering
- Energy Engineering
- Environmental Engineering
- Geotechnical Engineering
- Industrial Design
- Materials Technology
- Transportation Engineering

### School of Science

<table>
<thead>
<tr>
<th>Department</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 Biology</td>
<td>40</td>
</tr>
<tr>
<td>Chemistry</td>
<td>35</td>
</tr>
<tr>
<td>Mathematics</td>
<td>60</td>
</tr>
<tr>
<td>Physics</td>
<td>40</td>
</tr>
<tr>
<td>1992 Biochemistry</td>
<td>30</td>
</tr>
</tbody>
</table>

### School of Business and Management*

- 1991 Accounting
- Economics
- 1992 Information & Management
- Organisation & Human Resources Management
- 1993 Finance
- Business Policy and Marketing

*The School of Business and Management will provide a general business education to its undergraduates and adopt a management science approach at the postgraduate level.

### General Education Centre

- 1991 History and Geography
- 1992 China and Chinese Studies
- 1993 Linguistics
- Local and Regional Studies
- Philosophy
- Psychology

Though instructions will be given in English, students are expected to be fully bilingual.

### STUDENT DISTRIBUTION

<table>
<thead>
<tr>
<th></th>
<th>Initial</th>
<th>Long-Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>80%</td>
<td>70%</td>
</tr>
<tr>
<td>Postgraduate</td>
<td>20%</td>
<td>30%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Postgraduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science</td>
<td>25%</td>
<td>23%</td>
</tr>
<tr>
<td>Engineering</td>
<td>40%</td>
<td>36%</td>
</tr>
<tr>
<td>Business &amp; Management</td>
<td>35%</td>
<td>31%</td>
</tr>
<tr>
<td>General Education</td>
<td>0%</td>
<td>10%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Student/Faculty Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>10/1</td>
</tr>
<tr>
<td>Postgraduate</td>
<td>10/1</td>
</tr>
<tr>
<td>General Education</td>
<td>14/1</td>
</tr>
</tbody>
</table>
THE CAMPUS

The site selected for the University is truly spectacular. It backs against a low hill, and descends platform by platform all the way to the sea. A panoramic view is available from virtually every point on the campus. Next to the campus one finds a natural waterfall and a swimming beach that can be reached only by footpaths.

Simon Kwan & Associates Ltd., in conjunction with Percy Thomas Partnership (HK), have been appointed as the Master Planners for the University. The assignment covers the production of detailed plans in three phases which, when implemented fully, will provide for an ultimate capacity for 10,000 FTE students.

A report on the progress of campus design will be presented in the next issue of HKUST Newsletter.

Special thanks go to the Royal Hong Kong Jockey Club for a generous contribution of HK$1.5 billion toward campus construction; assistance in the design of the University’s emblem, the production of a video tape, and the design of this newsletter; and additional support which comes in other forms.
THE PRO-VICE-CHANCELLOR (ADMINISTRATION AND BUSINESS — ACTING)

Ian Macpherson's career has been with the British Overseas Civil Service. After graduating from Oxford University he served for eight years in the British Trust Territory of Tanganyika where he was first a District Officer, and later a member of the staff of Dr. Julius Nyerere, who was at that time Chief Minister prior to becoming President of what is now Tanzania. In 1962, after Tanzania became independent, Ian Macpherson was transferred to Hong Kong where he has been ever since serving in a number of posts in the Hong Kong Government, the more recent of which include Regional Secretary for the New Territories of Hong Kong, Commissioner of the Office set up to assess the opinions of the people of Hong Kong on the Joint Sino-British Declaration on the future of Hong Kong, and Secretary for Transport, a post which carried with it membership of the Hong Kong legislature and policy responsibility for all internal transport matters. In 1986 the then Governor, Sir Edward Youde appointed Ian Macpherson as Secretary-General to the Planning Committee for the Third University set up under the Chairmanship of Sir S.Y. Chung. With the incorporation of the University the work of the Planning Committee was completed and the newly formed Council appointed Ian Macpherson as Pro-Vice-Chancellor (Administration and Business — Acting).

Ian Macpherson was made an Officer of the Order of the British Empire by HM the Queen in 1983. He is married to Ophelia Cheung Macpherson who is well known in Hong Kong for her work as Executive Director of Hong Kong's Consumer Council. She now has her own business. They have three daughters and one son.

Asked about his new position Ian Macpherson said "having never been involved in tertiary education my learning curve has been very steep indeed. The job is totally absorbing and both exciting and challenging."
FACULTY RECRUITMENT

During the next ten years, HKUST will have to recruit approximately 1,000 faculty members. The University will look for candidates with PhD, DSc, or MBA degrees whose research accomplishments are evidenced by scholarly publications. Candidates with postdoctoral and/or private sector experiences are especially encouraged to apply.

In 1988/89, recruiting efforts are focused first on Deans and other senior academic administrators, and next on Heads of Departments and senior professors. In 1989/90, a large number of teaching and research faculty will be recruited, generally in the order in which Departments are to be inaugurated. The number of openings will stand at about 100 in 1990, a year before the first intake of students, and grow to about 200 per year by 1995.

Our terms of employment are competitive with research universities around the world. At present the salary scales are approximately as follows (per annum):—

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Average</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lecturers</td>
<td>HK$200,000 (US$25,600 or £15,000)</td>
<td>HK$335,000 (US$43,000 or £25,000)</td>
</tr>
<tr>
<td>Senior Lecturers and Readers</td>
<td>HK$310,000 (US$40,000 or £23,500)</td>
<td>HK$432,000 (US$55,300 or £32,600)</td>
</tr>
<tr>
<td>Professors</td>
<td>HK$445,000 (US$57,000 or £33,500)</td>
<td>HK$550,000 (US$70,500 or £41,500)</td>
</tr>
</tbody>
</table>

Until a superannuation scheme is established, faculty salaries are accompanied by a 25% gratuity payable at the satisfactory completion of each three-year contract. In most cases, housing is provided for at a rent equivalent to 7.5% of salary. There will be annual passage allowances and local or overseas education allowances for dependents, as well as other standard vacation and fringe benefits. Sabbatical leaves will have to be justified, but will be at full salary.

Even though general recruitment will not begin for another year, qualified candidates are invited to write and indicate interest to Mr. Ian Macpherson, Pro-Vice-Chancellor (Administration and Business — Acting), HKUST. Please enclose resume and publication list.