From: PVC-AA
To: Office Managers,
Academic Affairs Branch - for internal circulation
Date: 1 March 1994
c.c.: VC/P, PVCs, Deans, APVCs, DPC, DP

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Academic Affairs Branch
Brief on Appointment Matters
(Issue No. 1/94 28 February 1994)

[This report is also posted on the Electronic Noticeboard of the University computer network and can be accessed for viewing from the folder: "AA_News".]

1. University Appointments and Substantiation Committee (UASC)

Upon confirmation by the Senate on 12 October 1993, the following faculty members were appointed by the PVC-AA to serve on the new term of UASC starting on 1 November 1993:

Chairman : Prof Chih-Kang SHEN Professor and Head of Civil & Structural Engineering
Members : Prof David BARBER Professor of Physics, and Director of Materials Characterisation and Preparation Centre
           Prof Fu-Shiang CHIA Professor of Biology
           Prof Roland CHIN Professor of Computer Science
           Prof Jevons LEE Professor and Head of Accounting
           Prof William T LIU Professor of Social Science
           Prof Albert LO Professor of Management

For the term between 1 November 1992 and 31 October 1993, the UASC had reviewed 51 senior appointments and 21 substantiation cases (including 6 cases for qualification to serve on substantiation review committees).

2. Search Committee for APVC-AP

The following faculty members have been appointed by the VC/P, per recommendation by the PVC-AA, to serve on the Search Committee for APVC-AP:

Chairman : Prof Ming L LIOU Professor of Electrical & Electronic Engineering, and Director of Hong Kong Telecom Institute of Information Technology
Members : Prof Gerhard W HEINKE Professor of Civil & Structural

The closing date for applications/nominations for the position was 15 January 1994 but the search will continue until a suitable candidate is found.

3. Substantiation

The Standing Committee of Council has on 8 October 1993 approved substantiation of 15 professors.

4. Administrative Appointments

**School of Engineering**

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Philip CHAN</td>
<td>Associate Dean</td>
<td>School of Engineering</td>
<td>1.1.94 - 31.12.94</td>
</tr>
<tr>
<td>Prof Mitchell TSENG</td>
<td>Head</td>
<td>Department of Industrial Engineering</td>
<td>1.11.93 - 31.10.96</td>
</tr>
<tr>
<td>Prof Yiu-Wing MAI</td>
<td>Acting Head</td>
<td>Department of Mechanical Engineering</td>
<td>1.1.94 - 30.6.94</td>
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**School of Business & Management**

<table>
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<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Period</th>
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</thead>
<tbody>
<tr>
<td>Dr Leonard CHENG</td>
<td>Associate Dean</td>
<td>School of Business &amp; Management</td>
<td>1.7.93 - 30.6.94</td>
</tr>
<tr>
<td>Prof Wilfried VANHONACKER</td>
<td>Head</td>
<td>Department of Marketing</td>
<td>1.9.93 - 30.6.97</td>
</tr>
<tr>
<td>Dr Leonard CHENG</td>
<td>Acting Head</td>
<td>Department of Economics</td>
<td>15.7.93 - 30.6.94</td>
</tr>
<tr>
<td>Dr Eric CHANG</td>
<td>Acting Head</td>
<td>Department of Finance</td>
<td>10.1.94 - 30.6.94</td>
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**School of Humanities & Social Science**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Division</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Michelle YEH</td>
<td>Acting Head</td>
<td>Division of Humanities</td>
<td>23.9.93 - 31.3.94</td>
</tr>
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**Centres/Institutes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Institute</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof Tian-Yow TSONG</td>
<td>Director</td>
<td>Biotechnology Research Institute</td>
<td>1.7.93 - 30.6.94</td>
</tr>
<tr>
<td>Prof Tai-Chin LO</td>
<td>Director</td>
<td>Microelectronics Fabrication</td>
<td>1.7.93 - 30.6.94</td>
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5. Academic Appointments

The University has made 52 academic appointments since October 1993. 31 appointees have accepted our offers as at 28 February 1994, 17 offers have not replied, and two declined.

6. The following faculty members came on board in the months of:

**October 1993**

- Dr Xiao-Ming GAO Vis Scholar Biochemistry
- Mr Guo-Rong QI Vis Senior Lecturer Biochemistry
- Dr Pui K CHAN Vis Reader Biology
- Dr Wendy HSIAO Lecturer Biology
- Dr Yong XIE Lecturer Biology
- Prof Wolfgang KIEFER Vis Professor Chemistry
- Dr Beat WUTHRICH Lecturer Computer Science
- Dr Xi-Ren CAO Reader Electrical & Electronic Engineering
- Dr Truong-Thao NGUYEN Lecturer Electrical & Electronic Engineering
- Dr Lorinda HU Vis Lecturer Industrial Engineering
- Dr Ajay JONEJA Lecturer Industrial Engineering
- Prof Vyacheslav V SAZONOV Vis Professor Management
- Prof Lee A RUBEL Vis Professor Mathematics
- Dr Lilong CAI Lecturer Mechanical Engineering
- Dr Steven Hon-Keung LEE Lecturer Mechanical Engineering

**November 1993**

- Dr Yao-Ting YU Vis Senior Lecturer Biochemistry
- Dr Hai YANG Lecturer Civil & Structural Engineering
- Dr Li-Xin WANG Lecturer Electrical & Electronic Engineering
- Dr Philip PARKER Vis Scholar Marketing

**December 1993**

- Prof Xiang-Fu WU Vis Scholar Biochemistry
- Dr Jiying LIU Lecturer Industrial Engineering
- Dr Yat-Wah WAN Lecturer Industrial Engineering
- Dr Kenneth LAW Lecturer Management

**January 1994**

- Dr Joseph K CHEUNG Vis Senior Lecturer Accounting
- Ms Mandy LI Vis Assistant Lecturer Accounting
- Prof Yoram PELES Vis Professor Accounting
- Dr Gregory WHITTRED Vis Reader Accounting
7. University Guidelines and Procedures for Academic Appointments

The University’s existing policies and practices on academic appointments have been recapitulated and refined in a document entitled "University Guidelines and Procedures for Academic Appointments". These guidelines and procedures have been distributed to the Deans on 16 November 1993 for implementation with immediate effect.

8. Operational Guidelines for the Appointment of Post-doctoral Fellows (Research Associates)

To provide assistance for some faculty members in their research, it has been agreed that some designated faculty lines shall be used for the appointment of ‘post-doctoral fellows’. The operational guidelines for the appointment of post-doctoral fellows have been promulgated on 13 December 1993 for implementation with immediate effect.
9. **Policy on Review of Academic Administrators**

The University Administrative Committee approved the Policy on 4 January 1994, which has been promulgated on 13 January 1994 for implementation with immediate effect.

Office of the Pro-Vice-Chancellor for Academic Affairs
28 February 1994